

HS-01.2 Health and Safety Policy Statement

Häfele UK Ltd. (HUK) offer the stockholding and distribution of fittings and accessories to the furniture manufacturing and architectural ironmongery industries. HUK is committed to continual improvement of the Occupational Health and Safety Management system, which is certified to ISO45001:2018.

HUK recognises its duties under the prevailing Health and Safety legislation and is fully committed to ensuring the health, safety and welfare of its employees. We will take all practicable steps to meet, and, where required, exceed, our statutory duties at all times.

We also acknowledge that we have responsibilities for the health and safety of others, such as contractors, visitors to our workplaces, members of the public and anyone else who may be affected by our undertakings.

In order to provide safe and healthy workplaces, systems of work, substances, equipment and working environment, we have developed and made available for all relevant persons this Policy Statement which shall be subject to regular reviews.

HUK have identified that certain operations may present significant hazards to employees and non-employees such as, but not limited to, working at height, use of mechanical handling equipment, driving for business, workplace transport and display screen equipment. HUK is dedicated to actively detecting and eliminating or controlling risks through risk assessments of new and existing work methods, areas, substances and equipment in order to eliminate or minimise risk. Such assessments shall be conducted through consultation so that as far as possible, employees will have input. HUK shall provide time, resources and opportunity for this to occur.

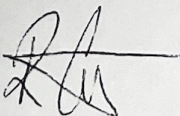
Existing equipment and workplaces shall also be subject to regular inspection and maintenance. HUK is committed to preventing accidents and cases of work-related ill health.

Appropriate training, education and information, instruction or supervision shall be provided as required. Procedures shall also be provided to assist with any emergencies. HUK will be responsible and accountable to ensure that hazards are identified, reported and controlled and that employees have what is required for them to work safely.

All employees are required to cooperate with preventative actions by complying with work procedures, reporting issues they become aware of, using information and skills imparted to them through training and participating in any consultative forums.

HUK employees will also be expected to comply with site safety requirements and report any hazard or incident to their line Manager. Contractors and Visitors to our sites are expected to also cooperate with site health and safety requirements and to comply with all reasonable directions given to them. They shall also report any health and safety issues of which they become aware.

The successful implementation of this policy requires staff at all levels, from the Management Leadership Team, Senior Management, Heads of Department, Line Managers and Employees, to be fully committed to our health and safety objectives.



Signed on behalf of Häfele UK Ltd.